**MAMMOTH STRENGTH CLUB MALADMINISTRATION AND MALPRACTICE POLICY**

**1. INTRODUCTION**

Mammoth Strength Club is committed to maintaining the highest standards of integrity, fairness, and transparency in all our coaching courses and events. This Maladministration and Malpractice Policy outlines our dedication to preventing, detecting, and addressing any instances of maladministration or malpractice.

**2. DEFINITIONS**

* **Maladministration:** Any unintentional act or omission that jeopardizes the integrity and fairness of our coaching courses and events.
* **Malpractice:** Any intentional act or omission that constitutes a breach of integrity, fairness, or ethical standards, compromising the reliability and validity of our coaching courses and events.

**3. PREVENTION**

* We will implement robust procedures to prevent maladministration and malpractice, including clear guidelines for staff, coaches, and participants.

**4. DETECTION**

* Mammoth Strength Club will establish mechanisms for the ongoing monitoring and detection of maladministration and malpractice.
* Internal audits and assessments will be conducted regularly to identify any irregularities or deviations from established standards.

**5. REPORTING PROCEDURES**

* Any suspicion or evidence of maladministration or malpractice must be reported immediately to the designated Malpractice Officer.

**6. INVESTIGATION**

* All reported cases will be thoroughly investigated by an impartial party not directly involved in the alleged maladministration or malpractice.
* Investigations will be conducted promptly, and confidentiality will be maintained throughout the process.

**7. CONSEQUENCES**

* Individuals found guilty of maladministration or malpractice may face disciplinary action, including removal from coaching roles, or other appropriate measures.
* Legal action may be pursued if the maladministration or malpractice has resulted in significant harm or financial loss.

**8. APPEALS**

* Individuals accused of maladministration or malpractice have the right to appeal the findings. Appeals will be reviewed by an impartial body not previously involved in the investigation.

**9. RECORD KEEPING**

* Comprehensive records of all reported cases, investigations, and outcomes will be maintained for reference and continuous improvement.

**10. REVIEW AND EVALUATION**

* This policy will be regularly reviewed to ensure its effectiveness, relevance, and alignment with industry standards.

Mammoth Strength Club is dedicated to maintaining the trust and confidence of our community by actively preventing and addressing maladministration and malpractice. We are committed to upholding the highest standards of fairness, transparency, and ethical conduct in all our coaching endeavours.

* Version 1
* Author Mickey Harper
* Publication dates 30/04/24
* Review dates